

Nystrom & Associates, Ltd
Family Support Services, Inc.

Notice of Privacy Practices

(HIPAA and State Law)
And
Client Privacy Statement

This Notice is effective September 23rd, 2013 and governs our practices on and after that date.

Nystrom & Associates, Ltd. (NAL) and affiliated businesses are required to protect the privacy of your Protected Health Information (PHI). We are required by the Health Insurance Portability and Accountability Act (HIPAA) to provide you with a notice of our legal duties and privacy practices with respect to PHI. The terms *we*, *our*, and *us* refer to NAL, and the terms *you* and *your*, refer to our clients.

Notice Information

This Notice of Privacy Practices describes how we may use and disclose your PHI to carry out treatment, payment, and health care operations and for other purposes that are specified by law.

We reserve the right to change this Notice. The changes will apply for PHI we already have about you and PHI we receive about you in the future. We will provide an updated Notice to you when you request one. We will also post the most current Notice at each clinic and on our web site at www.nystromcounseling.com.

Federal and state privacy and medical records laws protect your rights as a client of NAL. This notice applies to your current contact with NAL and all future contacts, whether the contact is in person, email, by telephone, or by mail.

This notice describes how your medical information may be used and disclosed and how you can get access to this information. Please review it carefully.

If you have questions about this Notice, our privacy practices, or the NAL services this Notice applies to, please contact us at the appropriate Contact Office listed on the last page of this Notice:

Protected Health Information

Protected Health Information (PHI) is:

- (1) Information about your mental or physical health, related health care services, or payment for health care services.
- (2) Information that is provided by you, created by us, or shared with us by related organizations.
- (3) Information that identifies you or could be used to identify you, such as demographic information, address and phone number, social security number, age, date of birth, dependents, and health history.

How NAL Protects Your PHI

Except as described in this Notice or specified by law, we will not use or disclose your PHI. We will use reasonable efforts to request, use, and disclose the minimum amount of PHI necessary.

Whenever possible, we will de-identify or encrypt your personal information so that you cannot be personally identified. We have put physical, electronic, and procedural safeguards in place to protect your PHI and comply with federal and state laws.

Your Rights

You have the following rights with respect to your PHI.

Obtain a copy of this Notice. You may obtain a copy of this Notice at any time. Even if you have agreed to receive the Notice electronically, you are still entitled to a paper copy.

Request restrictions. You may ask us not to use or disclose any part of your PHI. Your request must be in writing and include what restriction(s) you want and to whom you want the restriction(s) to apply. This includes the right to restrict disclosures of PHI to Health Insurance companies when the services provided are paid for in full out of pocket. We will review and grant reasonable requests with respect to, and within the limits of, state and federal law.

Inspect and copy. You have the right to inspect and get a copy of your PHI for as long as we maintain the information. You must put your request in writing. We may charge you for the costs of copying, mailing, or other supplies that are necessary to grant your request.

We do have the right to deny your request to inspect and copy. If you are denied access, you may ask us to review the denial.

Request amendment. If you feel that your PHI is incomplete or incorrect, you may ask us to amend it. You may ask for an amendment for as long as we maintain the information. Your request must be in writing, and you must include a reason that supports your request.

In certain cases, we may deny your request. If we deny your request for amendment, you have the right to submit a statement of disagreement with our decision to be placed on file with your records.

Receive a list (an accounting) of disclosures. You have the right to receive a list of the disclosures (an accounting) that we have made on your PHI on or after April 14, 2003.

The list will not include disclosures that we are not required to track, such as disclosures for the purposes of treatment, payment, or health care operations; disclosures which you have authorized us to make; disclosures made directly to you or to friends or family members involved in your care; or disclosures for notification purposes.

Your right to receive a list of disclosures may also be subject to other exceptions, restrictions, and limitations.

Your request for an accounting must be made in writing and state the time period for which you would like us to list the disclosures. We will not include disclosures made more than six years prior to the date of your request, or disclosures made prior to April 14, 2003.

You will not be charged for the first disclosure list that you request, but you may be charged for additional lists provided with the same 12-month period as the first.

Request confidential communication. You may ask us to communicate with you using alternative means or alternative locations. For example, you may ask us to contact you about medical records only in writing or at a different address than the one in your file. Your request must be made in writing and state how and when you would like to be contacted.

You do not have to tell us why you are making the request, but we may require you to make special arrangements for payment or other communications.

We will review and grant reasonable requests, with respect to and within the limits of state and federal law.

Special Rules for Psychotherapy Notes. Only psychotherapy notes collected by a psychotherapist during a counseling session are considered PHI. If those notes are kept separate from a client's medical records, HIPAA requires that they be treated with higher standards or protection than other PHI.

It is not NAL's practice to keep psychotherapy notes as defined by HIPAA, or to keep any client notes separate from the client's file.

Notification

You have a right to be notified if your PHI is impermissibly released or disclosed due to a breach including theft, loss, or other form of disclosure.

NAL will attempt to contact all affected individuals in the event of a breach at their last known address or contact number.

Limitation on Sale of PHI

NAL may not sell your PHI without your express written authorization for any reason.

NAL does not presently sell PHI of any of our patients for any reason. If this changes in the future, you will be notified in writing and be given the opportunity to opt out.

When NAL May Use and Disclose PHI

Common reasons for our use and disclosure of PHI include:

Treatment. To provide, coordinate, or manage health care and related services for you to make sure you are receiving appropriate and effective care.

For example, we may contact you to provide appointment reminders, information about treatment alternatives, or to refer you to other health-related benefits and services that may be of interest to you. Or we might contact another health care provider or third party to share information or consult with them about the services we are providing to you.

Payment. To obtain payment or reimbursement for services provided to you. For example, we may need to disclose PHI to determine eligibility for treatment or claims payment.

Health Care Operations. To assist in carrying out administrative, financial, legal, and quality improvement activities necessary to run our business and to support the core functions of treatment and payment.

Business Associates. Our business associates perform some health care administration and operation activities for us. Examples of our business associates include our billing service and claims administrators. We may disclose PHI to our business associates so that they can perform the job we have asked them to do.

We require our business associates to sign agreements that limit how they use and disclose PHI. In addition, business associates are required by law to comply with many HIPAA regulations and requirements regarding the use and protection of your PHI.

Health Plan Sponsor. We may disclose PHI to a group health plan administrator, which may, in turn, disclose such PHI to the group health plan sponsor, solely for purposes of administering benefits provided by NAL.

Individuals involved in your care or payment for your care. We may disclose your PHI to a family member, other relative, close personal friend, or any person you identify, who is, based on your judgment, believed to be involved in your care or in payment related to your care.

As required by law. We must disclose PHI about you when required to do so by law.

Less common reasons for our use and disclosure of PHI include:

Legal proceedings. We may disclose PHI for a judicial or administrative proceeding in response to a court order, written notice, or protective order. NAL will not release PHI pursuant to a subpoena without a properly completed release of information authorizing NAL to do so.

To avert serious threat to public health and safety. We may disclose PHI to avoid a serious and imminent threat to your health or safety or to the health or safety of others.

Military or national security and intelligence activities. We may disclose PHI to armed forces personnel under certain circumstances and to authorized federal officials for national security and intelligence activities, including protective services for the President and other Heads of State.

To provide reminders and benefits information to you. Disclosures may be used to verify your eligibility for health care and enrollment in various health plans and to assist us in coordinating benefits for those who have other health insurance or eligibility for government benefit programs.

Worker/s compensation. We may disclose PHI to comply with worker's compensation laws and other similarly legally established programs.

Food and Drug Administration (FDA). We may disclose PHI to a person or company required by the FDA to report adverse events or product defects or problems, track products, enable product recalls, make repairs or replacements, monitor post-marketing as required.

Public Health. We may disclose PHI to a public health authority that is permitted by law to receive the information for public health activities. This disclosure might be necessary to prevent or control disease, injury, or disability.

Abuse or neglect. We may make disclosures to government authorities or social service agencies as required by law in the reporting of abuse, neglect, or domestic violence.

To government agencies for compliance purposes. We may use or disclose PHI to the Secretary of Health and Human Services to assist with a complaint investigation or compliance review.

Correctional facility. We may use or disclose PHI, as authorized by law, if you are an inmate of a correctional facility.

Law enforcement. We may disclose PHI to law enforcement officials for the purpose of identifying or locating a suspect, witness, or missing person, or to provide information about victims of crimes.

Your written permission

We are required to get your written permission (authorization) before using or disclosing your PHI for purposes other than those provided above, or as otherwise permitted or required by law. If you do not want to authorize a specific request for disclosure, you may refuse to do so without fear of reprisal.

You may withdraw your permission

If you do provide your written authorization and then later want to withdraw it, you may do so in writing at any time. As soon as we receive your written revocation, we will stop using or disclosing the PHI specified in your original authorization, except to the extent that we have already used it based on your written permission.

You may file a complaint

If you believe your privacy rights have been violated, you can file a complaint with NAL at

HIPAA Compliance Officer
Nystrom & Associates, Ltd
Corporate Office
1900 Silver Lake Road, Suite 110
New Brighton, MN 55122

or with the United States Department of Health and Human Services at:

Medical Privacy Complaint Division
Office for Civil Rights
U.S. Department of Health & Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, DC 20201
1-800-368-1019

Filing a complaint will in no way affect the care or services you receive from NAL.

Data Privacy

Why do we ask for information?

We ask for information from you to determine what service or help you need, develop a service plan with you, and give you the services you want.

The information may also be used to determine your charges for services or for collection of payment from insurance companies or other payment sources.

Do you have to give information to us?

There is no law that says you must give us any information. However, if you choose to not give us some information, it can limit our ability to serve you well.

What will happen if you do not answer the questions we ask?

If you are here because of a court order, and you refuse to provide information, that refusal may be communicated to the court.

Without certain information, we may not be able to tell who should pay for your services.

What privacy rights do minors have?

If you are under 18, you may request that information about you be kept from your parents. You must give us your request in writing, describe the information, and tell us why you don't want your parents to see it.

If, after reviewing your request, NAL staff believe that giving information to your parents is not in your best interest, we will not share the information. If NAL staff believe this information could be safely shared with your parents, we will inform you of that decision.

If you are at least 16, you may ask for mental health services without the consent of your parents, but you may have to pay for the services if you do not want your parents to know.

Organizations Covered by this Notice

This Notice applies to the privacy practices of the Nystrom & Associates, Ltd. (NAL) and Family Support Services, Inc. (FSSI) Clinics and Programs listed below. These businesses are part of an organized health care system. We may share health information within our system for treatments, payment, or health care operations.

Nystrom & Associated, Ltd. – Outpatient Clinics

Professional Family Based Division (PFBD) –
In-Home Mental Health Services for Children

Family Support Services, Inc. –
In-Home Mental Health Services for Children

Adult Rehabilitative Mental Health Services
Division (ARMHS) – Intensive rehabilitative
services to adults.

Contact Us

Minneapolis / St. Paul

Nystrom & Associates, Ltd. Outpatient Clinic
1900 Silver Lake Road, Suite 110
New Brighton, MN 55112
651-628-9566 fax 651-628-0411

Minneapolis / St. Paul

Professional Family Based Division (PFBD)
1900 Silver Lake Road, Suite 110
New Brighton, MN 55112
651-628-9253 fax 651-631-8789

Family Support Services, Inc. (FSSI)
1900 Silver Lake Road, Suite 115
New Brighton, MN 55112
651-636-4464 fax 651-631-8789

Adult Rehabilitative Mental Health Services (ARMHS)
1900 Silver Lake Road, Suite 115
New Brighton, MN 55112
651-628-4993 fax 651-628-0411

Apple Valley

Nystrom & Associates, Ltd. Outpatient Clinic
7300 West 147th Street, Suite 204
Apple Valley, MN 5124
952-997-3020 fax 952-997-3026

Brainerd / Baxter

Nystrom & Associates, Ltd. Outpatient Clinic
981 Evergreen Drive South
Baxter, MN 56425
218-829-9307 fax 218-829-7649

PFBD & FSSI
981 Evergreen Drive South
Baxter, MN 56425
218-829-7453 fax 218-829-7649

Duluth

Nystrom & Associates, Ltd. Outpatient Clinic
306 West Superior Street, Suite 403
Duluth, MN 56802
218-722-4379 fax 218-722-4333

Eden Prairie

Nystrom & Associates, Ltd. Outpatient Clinic
11010 Prairie Lakes Drive, Suite 350
Eden Prairie, MN 55344
952-746-2522 Fax:952-746-0887

Otsego

Nystrom & Associates, Ltd. Outpatient Clinic
16201 90th NE
Suite 200
Otsego, MN 55330
763-746-9492 Fax: 763-746-3685

Maple Grove

Nystrom & Associates, Ltd. Outpatient Clinic
13603 80th Circle North
Maple Grove, MN 55369
763-416-1489 Fax: 763-416-3957

Woodbury

Nystrom & Associates, Ltd. Outpatient Clinic
1811 Weir Drive. Suite 270
Woodbury, MN 55125
651-714-9646 Fax:651-714-9647

Washington

Northgate

Nystrom & Associates, Ltd, Outpatient Clinic
2150 N. 107th St.
Suite 220
Seattle, WA 98133
207-467-5027 Fax: 206-467-2994

Bellevue

Nystrom & Associates, Ltd, Outpatient Clinic
301 116th Ave SE
Suite 105
Bellevue, WA 98004
425-454-1919 Fax: 425-454-7018